



Martin Fenwick: The Change Factor

An engaging and passionate “edutainer” who stimulates his audience with challenging and thought provoking comment on key business issues.

With over 20 years experience, including a blue chip corporate background, Martin advises on delivery of change, working with managers, leaders and directors within a range of companies and sectors. As an Executive coach he works with senior executives and high potential leaders to improve their leadership performance and drive improved organisational culture.

Martin is a seasoned professional who has extensive experience in passing on knowledge in simple and memorable ways.

Short Programmes

- **Leading through Change:** Full day leadership workshop covering the emotional impacts of change.
- **Coping with Change:** A half day workshop for employees going through change,
- **Communicating with Style:** Half day workshop on people spotting and how to communicate and work with others.
- **Your Attitude is showing:** Half day workshop on motivation and how motivation works to drive you and others.

Speeches & Conference events

- **Leading Change :** one hour keynote to get leaders thinking about their impact on your change initiative
- **Change Resistance :** a 45 minute masterclass on what resistance to change is and isn't and how you deal with it
- **Culture; Holy Grail or Poison Chalice? :** 40 minute talk covering the way we think about culture in business.
- **Personal Mastery:** 40 minute conference event covering; emotional intelligence and managing your emotions to best handle the world around you
- **What kind of leader are you?** A 20 minute speech delivered to high potential leaders on values based leadership.

Martin is the Principle Consultant & Director of TheChangeFactor, Director and Executive Coach of Altris, and Director and Principal of SuperStar limited